

International Careers

Pillar 1:
Career before migration

Pillar 2:
Career capital

Pillar 3:
Outcomes of migration

Pillar 4:
Sense-making

M
i
c
r
o

Creating

ESR 1
Creating motivation

ESR 2
Creating career capital and employability

ESR 3
Creating well being

ESR 4
Creating career success

ESR 5
Creating identity

Joint dataset

M
e
s
o

Managing

ESR 6
Managing and recognizing social capital

ESR 7
Managing global compensation and rewards

ESR 8
Managing diversity in careers

ESR 9
Managing retention via job embeddedness

ESR 10
Managing language perspectives on an international career

Joint dataset

M
a
c
r
o

Implications

ESR 11
Implications of national hostility

ESR 12
Implications of educational system

ESR 13
Implications of gender-specific policies

ESR 14
Implications of career systems

ESR 15
Implications of political systems

Joint dataset/
panel data

Audit
„International Employer“