



2nd International Conference on Self-Initiated Expatriation

7-8 October 2021 (Thu, 2-6 pm; Fri, 9-12 am CEST) Online

The 2nd International Conference on Self-Initiated Expatriation, organised by the University of Bamberg, will take place virtually from the 7th to the 8th of October 2021.

Self-Initiated Expatriates (SIEs) are individuals who seek a new job/career in another country - either with a local organisation or within a company that operates internationally - on their own initiative and who relocate without organisational support. As a follow-up to the 1st conference on Self-Initiated expatriation in Toulouse, this two day event will address the careers of SIEs, as well as the value these globally mobile individuals bring to companies and, more broadly, to host-country economies and societies. This interdisciplinary conference will bring academia and industry together for a fruitful exchange of ideas.

Topics: As well as topics related to the careers of Self-Initiated Expatriates – such as career capital, career success, career crafting and talent management – we welcome papers discussing contextual influences on the decisions and experiences of Self-Initiated Expatriates in terms of, for example, space (e.g. home and host country environments), time (career stage, life-course, longitudinal aspects) and institutions (e.g. occupational and organisational specificities). General topics of interest to an international audience, such as the impact of Covid-19 on international mobility, SIEs' well-being, or diversity aspects, just to mention a few, are also welcome.

The 2nd International Conference on Self-Initiated Expatriation will provide the ideal opportunity for researchers and practitioners from all over the world who are active or interested in the field of international mobility, migration and careers, to

- disseminate and discuss the latest research on Self-Initiated expatriation at the individual, organisational and societal level,
- share insights on how to put research into practice,
- explore new international research and business collaborations,
- meet in a relaxed and friendly atmosphere to exchange views and build relationships.

Submissions: The conference will include paper presentations followed by roundtables for discussion with audience members. Anyone with interest in Self-Initiated expatriation from an individual, organisational or societal perspective is invited to submit their **short** paper (in English, 3,000 words and formatted as per APA style).

We welcome both (academic) research papers and (practitioner-focused) rapid evidence assessments.

Papers should include:

- *A brief overview or abstract to be included in the conference programme (max 100 words)*
- *The aims and/or intended contributions of the study;*
- *An outline description of the theoretical framework and concepts;*
- *The research design and approach to data analysis (where applicable);*
- *The key findings, along with their theoretical and practical significance.*

All submissions must be original and should not have been previously accepted for publication in a journal. All submissions will be blind reviewed.

Please submit [here](#) in Word (.doc or .docx) or PDF format (excluding any author identifying information).

Deadline for short paper submissions: 01 July 2021.

Decision on paper acceptance: 26 July 2021.

No registration fees.

Special Guests of the Conference

- Jaime Bonache, University of Madrid/ES
- Chris Brewster, Henley Business School/UK
- Marion Festing, ESCP Business School, Berlin/DE
- Jan Selmer, Aarhus University/DK

Conference Committee

Chair: Maïke Andresen, Prof. Dr., is Professor of Human Resource Management and Organisational Behaviour, University of Bamberg (D) (Maïke.Andresen@uni-bamberg.de; <https://www.uni-bamberg.de/en/bwl-pm/>), and initiator and Coordinator of the Horizon 2020 GLOMO project. Her widely-published research encompasses the broad field of (global) careers, international mobility, and work flexibilisation. Maïke serves as Associate Editor for Human Resource Management Journal and The International Journal of Human Resource Management, and as Co-Editor for Elgar's Footprints in Human Resource Management and Employment Relations Series.

Simone Treiber, M.A., is Project Manager of the Horizon 2020 GLOMO project (www.glomo.eu).

The "Global mobility of employees" (GLOMO) project is a large, EU funded, international research project that benefits from the input of a unique network of experts in the field of expatriation and migration. GLOMO's research projects aim to make labour mobility more efficient and beneficial at an individual, organisational and societal levels.

Blanca Suárez-Bilbao, M.Sc., is an Early Stage Researcher (ESR) in the Horizon 2020 GLOMO project. Her research focuses on the primary reasons for individual willingness to move internationally.

