



RE-THINKING INTERCULTURALISM

SIETAR Europa Congress Malta 2022

AMEND

CONTINUE

Submission ID

165

Title (read-only)

Intercultural experience in hard times: The Effects of Covid-19 on an international mobility research project

Type of submission (read-only)

- Re-Search (20 min presentation + 10 min discussion)
- Re-Tool – skills (1.5 h workshop)
- Re-Tool – talk (15 min talk)
- Re-silience (20 min talk + 10 min discussion)
- R-Evolution (1.5 h workshop)

Abstract (250 words max) (read-only)

This panel is based on a large EU Research project (Horizon 2020) on global mobility of employees. (GLOMO). 15 Early Stage Researchers (ESRs) inquire about key developments in the field of global mobility between 2018 and 2021 with insights from three levels of analysis: the macro- (societal), meso- (organizational) and micro- (individual and family) levels.

partners of these projects have been impacted heavily by the sanitary crisis, leading to global mobility changes with focus on enhanced mindfulness and sustainability but also gender issues.

Overall, the individual situation of each ESR in such an international project started already very interculturality; globally recruited for this European research and doctoral training project, welcomed in seven universities in six European countries, the 15 ESRs are coming from 12 different countries. They experience intercultural situations for themselves, privately as well as in their research, furthermore, accentuated by academic and organizational secondments foreseen in the overall research project for the intercultural and international experience.

Participants will gain resilient examples from young researchers and their research observations as well as their personal experience on how to re-think their intercultural situations and to overcome the hurdles posed by the Covid-19 pandemic that has added extreme deconstruction but also creative and intercultural adaptation of the intended research project.

Presenters and professional affiliations (read-only)

Cordula BARZANTNY (Presenting)

TBS Education, Toulouse Business School, France

Kerstin MARTEL (Presenting)

CBS - Copenhagen Business School, Denmark

Monique RAUPP (Presenting)

Cranfield School of Management, United Kingdom

Monika Bozhinoska

University of Bamberg, Germany

Acil Abdul Hadi (Presenting)

TBS Education, Toulouse Business School, France

Tania BISWAS

University of Vaasa, Finland

Ivan Vulchanov

CBS - Copenhagen Business School, Denmark

Blanca Isabel Suarez Bilbao

University of Bamberg, Germany

Emilija Oleskeviciute

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Rodrigo Mello

University of Vaasa, Finland

Inés Escobar Borrue

University of Vaasa, Finland

Anh NGUYEN

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Humboldt University Berlin, Germany

Giovanna MILANI

ICP, Netherlands

Manh Ha LUONG

University of Bamberg, Germany

Permission to publish (read-only)

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Presenter approval (read-only)

I confirm that this submission has been approved by all authors

Presenter(s) will attend (read-only)

I confirm that at least one author will register in full to attend and present the paper at the Conference

At this time, I am considering (required)

- attending Congress in person
- not attending in person but contributing/participating virtually
- unsure

Presentation Mode (required)

- only online
- only in-person
- designed for hybrid participation

My SIETAR membership (read-only)

Number of talks/presentations/workshops at SEU Congresses in the past. (read-only)

4-5

Your bio (250 words max) (required)

Dr. Cordula Barzantny is Professor of international & intercultural management at Toulouse Business School, France. Currently, she is part of the EU Horizon 2020 project “Global mobility of employees (GLOMO)”, www.glomo.eu/.

Her main research interests are in cross-cultural management and global leadership, European + International Human Resource Management, Trust & Business Ethics. With these themes, she teaches mainly postgraduate international students.

She is also strongly involved in AeroSpace business and management education development. Cordula has developed several international aerospace management programmes for Toulouse Business School in France, Europe and since 2014 also with the Indian Institute of Management, Bangalore (IIMB). She is regular facilitator for Executive Development Programmes and works on various consulting, research, and training assignments with technology and aerospace corporations.

As academic, she is active reviewer and advisor on editorial boards of several international management journals. Born in Berlin, she is married to a French husband and mother of two. Cordula has work experience in several countries around the world. Prior to completing her PhD at Toulouse University I, her professional career was in finance, accounting and management control with Siemens. Ever since her childhood, she has been passionate about cross-cultural and intercultural questions and situations.

COVID-19 Considerations (required)

I am aware that the global public health situation might develop in all kinds of directions until May 2022 and am willing to be agile and adopt my proposed talk/workshop to what's possible.

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